

A.20020/11/97-IFD
Government of India
Ministry of Science & Technology
Department of Science & Technology

New Delhi, the 22nd September, 2009

OFFICE MEMORANDUM

Subject: Revised guidelines on emoluments and other conditions of service for Research Scientists and benefits to Host Institutions in R&D Programmes of the Central Government Departments/Agencies.

Attention is invited to this Department's OMs of even number dated 02.08.2002 and 06.08.2007 on the subject mentioned above. The matter has been further considered by the Government of India and the following revised guidelines have been approved. These revised guidelines are applicable to the Research Scientists working on R&D programmes funded by the Central Government Departments/Agencies.

Research Scientists

S.No.	Designation	Pre-revised scale of pay	Revised scale of pay with Grade Pay of Pay Band-3
1.	Scientist 'B'	Rs.8000-13500	Rs.15600-39110 with GP of Rs.5400
2.	Scientist 'C'	Rs.10000-15200	Rs.15600-39100 with GP of Rs.6600
3.	Scientist 'D'	Rs.12000-16500	Rs.15600-39100 with GP of Rs.7600

2. **Date of Effect:** The revised pay scales with grade pay under these orders will be effective from 16.9.2009.
3. The other conditions of service for Research Scientists and benefits to Host Institutions in R&D programmes would continue to remain the same as given in the OM of even number dated August 02, 2002 issued by this department
4. Central Government Departments/Agencies are requested to ensure that the above guidelines are followed in regard to the remuneration and other benefits to the research personnel engaged in R&D projects funded by them. They are also requested to circulate these orders to their attached and subordinate offices and also to the autonomous institutions funded by them.
5. The above may be used as guidelines by CSIR, etc.



[R.K. Agarwal]
Under Secretary to the Government of India

To

1. All Ministries/Departments of the Govt. of India.
2. All Heads of Divisions of DST/DBT/DSIR.
3. Department of Expenditure [Shri Alok Saxena - Director (IC)] w.r.t. their U.O. No.22/02/2009-IC dated 11.09.2009