

Dated, the September 10, 2014

OFFICE MEMORANDUM

Subject: Guidelines on emoluments and other service conditions for research personnel employed in R&D Programmes of the Central Government Departments/Agencies - regarding.

This is with reference to Department of Science & Technology's guidelines on the above subject, vide OM No. A.20020/11/97-IFD dated 31st March, 2010. It has come to notice that the said guidelines of DST are being interpreted differently by various Program Divisions of the Department for authorizing payment of emoluments to personnel employed in DBT supported research projects.

2. In order to bring uniformity in application of the said guidelines of DST, Programme Divisions may note the following clarifications for compliance with immediate effect:-

- (i) JRF/SRF should be registered for PhD;
- (ii) Candidates having PG degree in basic sciences with or without NET - LS qualification may be appointed JRF with emoluments @ Rs.12000/- per month plus applicable HRA.
- (iii) Candidates having PG degree in basic sciences and NET - JRF qualified, or Graduate degree in Professional Courses with GATE or equivalent qualification may be appointed JRF with emoluments @ Rs.16000/- per month plus applicable HRA.
- (iv) Candidates having Post Graduate degree in Professional Courses may be appointed JRF @ Rs.18,000/- per month plus applicable HRA.
- (v) JRFs with the above qualifications in the respective category and two years' research experience in the relevant field may be appointed SRFs with emoluments @ Rs.14,000/-, Rs.18,000/-, or Rs.20,000/- per month plus applicable HRA, respectively, as the case may be.
- (vi) In the case of Research Associates, candidates with a Doctorate (Ph.D/MD/MS/MDS), or equivalent degree, or having 3 years of research, teaching and design & development experience after MVSc/MPharm/ME/M.Tech may be appointed RA I @ Rs.22,000/- per month plus applicable HRA. Candidates qualified for RA I with further experience of 1 or 2 years in the relevant field may be appointed RA II, or RA III @ Rs.23,000/-, or Rs.24,000/- per month, respectively, plus applicable HRA, as the case may be.

Note: - Professional courses include those subjects that have Undergraduate courses with minimum duration of four years and include Engineering, Medical, Pharmacy, Veterinary Sciences, Agricultural Sciences (four years duration), etc. and do not include those courses in Basic Sciences and Natural Sciences that are of three years duration. If the Undergraduate degree has been for three years, then MSc courses in Biotechnology, or Agriculture Genetics and Plan Breeding, etc shall also not be treated as professional courses.

3. Other service conditions relating to such personnel shall be same as prescribed in DST OM dated 31.3.2010 referred to above.

4. The above clarifications are subject to any further clarifications or revision issued by DST from time to time.

This issue with the approval of JS & FA, DBT.

(P.C. Singh)
DS(Finance)

All Heads of divisions in DBT

for necessary compliance
11/9/2014

Dir (AFR)

Secy (SUA)

Secy (NS)